Equal Employment Opportunity (EEO) Compliance Policy

Any company or organization seeking to recruit at KSU must register a Handshake account through The Department of Career Planning and Development (CPD). If a representative of an organization fails to comply with CPD's policies, University Posting and Announcement Policy, or NACE Principles for Employment Professionals, access to some or all CPD services may be declined or revoked. CPD reserves the right to post only those jobs that will enhance students' overall career experience.

Kennesaw State University supports equal opportunities for all students, and thus, does not pre-screen students for full time, part time, co-op/internship positions. Employers are expected to comply with Equal Employment Opportunity (EEO) federal law and principles. This includes engaging in non-discriminatory practices throughout the recruiting process (per National Association of Colleges and Employers http://www.naceweb.org/principles/) by recruiting, interviewing, and hiring individuals without regard to race, color, national origin, religion, age, gender, sexual orientation, veteran status, or disability, and providing reasonable accommodations upon request.

Interested students will contact the employer as instructed on the position posting or announcement. All tests administered on campus must be validated by CPD.